

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF SD #4**

The trustees met in regular session Monday, January 21, 2013 at 6:30 p.m. in the library. Those present throughout the meeting were Chair Manny Zuniga, trustees Rhonda Hogstad, Mark Berg, Charlene Severson, Superintendent Brent Lipp, and Business Manager Suzie Zentz. Crystal Gust was absent. There were no visitors.

The chair called the meeting to order and led the group in the pledge of allegiance.

There was one adjustment to the agenda. Mr. Lipp asked the trustees to add a "New Hire—Heidi Schuster, Volleyball coach" under New Business.

**AGENDA ADJ**

*Mark Berg made a motion to approve the consent agenda as presented; Rhonda Hogstad seconded the motion. There was no discussion. All voted in favor of the motion.*

**CONSENT AGENDA**

The trustees accepted a letter from the CCEA asking to open the contract for negotiations using the IBB process. Mr. Lipp explained that the IBB process centers on each side's shared interests, rather than taking adversarial positions. The Personnel/Negotiations Committee will meet to review the contract on February 5<sup>th</sup> at 5:00 p.m.

**CORRESPONDENCE**

*Charlene made a motion to accept the letter of resignation from Paraprofessional Heidi Schuster; Mark Berg seconded the motion. Mr. Lipp explained that Mrs. Schuster is student teaching this semester. All voted in favor of the motion.*

*Mark Berg made a motion to accept the letter of resignation from Cook's Helper Mandi Fisher; Rhonda Hogstad seconded the motion. Mr. Lipp explained that Ms. Fisher was unable to find adequate child care so was not able to keep the job. All voted in favor of the motion.*

The trustees also received a thank you note from Janet Weston for the staff Christmas celebration.

**ADMINISTRATIVE REPORT**

Superintendent Brent Lipp recapped his administrative report:

**ADMIN REPORT**

- We just finished NWEA testing with the best results we've had in the last four years. We are meeting next week to discuss each student and their growth.
- We conducted a PIR today and worked on math—assessments, texts, and work on the standards. We will start on Language Arts in February.
- Last Friday night the PTO held a movie night. The kids had a great time. Thanks to the PTO for their hard work.
- Next month, three staff members will give presentations at the board meeting: Mr. Rice—Fit Kids grant, Mr. Dyba—Google based laptop grant, Mrs. Weston—work with the Conservation Education program.

- We have decided utilize the Smarter Balance Assessment only with the 3<sup>rd</sup> & 4<sup>th</sup> grades due to the intense technology requirements. Eventually this will replace the CRT.

There were no committee reports.

**COMMITTEE REPORTS**

**OLD BUSINESS**

*Rhonda Hogstad made a motion to adopt Board Policy 5120—Hiring Process and Criteria as recommended; Charlene Severson seconded the motion. There was no discussion. All voted in favor of the motion.*

**BOARD POLICY 5120**

*Mark Berg made a motion to adopt Board Policy 5122—Fingerprints & Criminal Background Investigations as recommended; Rhonda Hogstad seconded the motion. All voted in favor.*

**BOARD POLICY 5122**

**NEW BUSINESS**

*Charlene Severson made a motion to hire Michele Herman as Cooks Helper for the remainder of the 2012-13 school year for approximately 3 hours/day at \$8.84/hour; Rhonda Hogstad seconded the motion. Michele had worked for us for a couple of years and decided she wanted to stay home. We hired Mandi, but she was not able to keep the job so we asked Michele if she would agree to come back! All voted in favor of the motion.*

**NEW HIRE—COOK'S HELPER**

*Charlene Severson made a motion to hire Heidi Schuster as the 5/6<sup>th</sup> grade volleyball coach for the 2013 season for a stipend of \$700; Rhonda Hogstad seconded the motion. Heidi is currently doing her student teaching here and approached Brent to see if she could coach volleyball. All voted in favor of the motion.*

**NEW HIRE—VOLLEYBALL COACH**

At 7:17 p.m. Manny called for a brief recess. Mrs. Zentz left the meeting.

Because the right of privacy clearly exceeds the public's right to know, Chair Manny Zuniga closed the meeting to conduct the Superintendent's evaluation at 7:24 p.m.

**EXECUTIVE SESSION—SUPT EVALUATION**

The chair opened the meeting at 8:53.

Charlene Severson made a motion to renew Superintendent Brent Lipp's contract; Mark Berg seconded the motion. All voted in favor of the motion. The motion carried.

**SUPERINTENDENT RENEWAL**

**PUBLIC COMMENT**

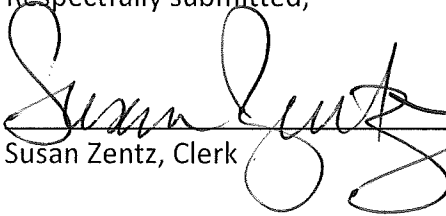
There was no public comment.

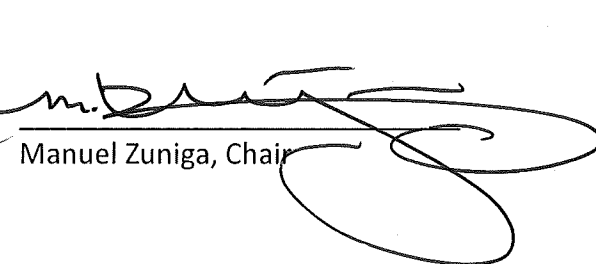
**AGENDA ITEMS FOR THE NEXT REGULAR MEETING**

Enrollment update/ANB

*There being no further business, Manny Zuniga made a motion to adjourn at 8:54 p.m.*

Respectfully submitted,

  
Susan Zentz, Clerk

  
Manuel Zuniga, Chair