

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF SD #4

The trustees met in regular session, October 16, 2017 at 6:30 p.m. in the library. Those present throughout the meeting were Chairman Rhonda Hogstad, Brent Lipp, Superintendent, Jeanne Carroll, Business Manager, Jason Matt, Trustee, and Billie Bergstrom, Trustee.

The chairman called the meeting to order and led the group in the pledge of **CONSENT AGENDA** allegiance. Jason moved to accept the amended Consent Agenda. Billie seconded. All in favor.

ADMINISTRATIVE REPORT

MONTH IN REVIEW

*E-Grants, Teams Data Collection, CSIP: Brent's been working on e-grants. Teams is almost submitted.

*Family Fun Night Nov. 3rd: Games for the kids, 8th grade will run concessions. There will be a cake walk. This replaces movie night by the PTO.

*Sports: He's really enjoyed watching the kids. He said we lost football to Elder Grove Saturday, but it's been a great season. They've only lost 3 games total. Brent thanks Angelo and Ben for doing a great job.

Girls basketball is tomorrow night. 7-8 played a make-up game tonight. Tournaments and parent meetings are tomorrow night.

*Midterms: Coming out this week. The template has caused a little delay. He said overall kids are doing really well.

*Maintenance (Boiler): Earl said the boiler inspector has given a heads-up that the 1979 and mid 80's boilers are going to need to be replaced at a cost of \$40,000 each. They should be replaced at the same time, but financially, it may not be possible.

*Budget: So far, no more cuts yet. We are still waiting to hear what the governor is going to do.

*Fundraising: Brent said there was a little community fundraiser held this weekend and Billie said it brought in \$905. He said we just need to make sure we follow the protocols. Eighth grade students are coming up with ideas for fundraising for their trip. Miss Kugler is using these for class as well. It's going really well. Tournaments will still be held. He said we are slammed with numbers for boys basketball. He talked about how he may set up the teams.

NEW BUSINESS

Approve Hirings for 2017-18

APPROVE HIRINGS FOR 2017-18

Jason made a motion to hire Haylee Donovan as 7/8th grade boys basketball coach for 2017-18. Billie seconded. All in favor.

Jason made a motion to hire Jessica Kugler for 5/6th boys basketball coach. Billie seconded. All in favor.

Enrollment Report

ENROLLMENT REPORT

Jeanne said she didn't have much more to add than the memo in the packet says. We are only up 2 kids from last spring.

UNFINISHED BUSINESS

7. Negotiations Update—Rhonda and Billie gave a report. The teachers are asking for a 3.5% increase on the base for this year and 4% for next year with a new matrix with a ripple, as well as language that are management duties, some of which are above what the law says. The board said they have an administrator to do those duties. They also want to tie the extra-curricular stipends to the base salary with set percentages, as well as asking for more money on the health insurance. The board has offered an additional \$20 on health insurance per month per teacher or 403b or flex plan per teacher per month. (The board committee has offered \$560 and teachers want \$615). The board committee has offered money on the

extra-curricular stipends. With the reductions in revenue the district is currently facing, the offer the board has made of 1% and 1.5% on the current salary matrix, they consider to be fiscally responsible. The CCEA spokesperson has requested going to mediation. The board would like to continue with direct negotiations. The board committee moved on language the last meeting and reciprocal movement from the CCEA was to remove their language request that is already law. In discussion, the CCEA spokesperson said most of the language was not presented to the union membership to vote on, just the salary and health insurance dollars. The board committee asked them to have all their members at the next meeting, so they are all informed as to what is being asked and offered and then take a vote.

There being no further business, Billie moved to adjourn the meeting at 7:59 p.m.

The next meeting will be November 20, 2017.

Jeanne Carroll, Business Manager/Clerk

Rhonda Hogstad, Chairman