

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF SD #4

The trustees met in regular session, July 23, 2018 at 6:50 p.m. in the library. Those present throughout the meeting were Chairman Rhonda Hogstad, Brent Lipp, Superintendent, Joel Junso, Trustee, Jeanne Carroll, Business Manager, Jamie Wegner, Trustee, and Jason Matt, Trustee.

The chairman called the meeting to order and led the group in the pledge of **CONSENT AGENDA** allegiance. Joel *moved to accept the Consent Agenda. Jamie seconded. All in favor.*

ADMINISTRATIVE REPORT

MONTH IN REVIEW

*Hiring Update:

Brent said we need about 3 paraprofessionals. He will be interviewing one tomorrow. There is potential for more need.

. *Maintenance: Roof was started today.

Roofers started today. New roofing will cover old unused vents. They say it will take about 3 weeks.

Sale went ok on Friday. We made about \$250. The unsold items are being disposed of.

*Athletic Director Stipend:

Brent did talk to the finance committee about amending \$1650 into his salary, not as a stipend, as he needs his new teachers to concentrate on education. It doesn't feel he has anyone ready to do it right now. Maybe next year. It's not something he wants to do long-term, but he would appreciate some compensation for all the additional duties.

*School Starts August 20th and kids are back on the 22nd:

*Open House is the 20th: Board meeting is on the same day so the board will move it to 7 p.m.

*Vacation Leave:

Brent reminded the board he will be gone for vacation.

*Athletic Fee:

He will talk later on in the agenda about some things to think about. He thinks it's something we should consider. He said extracurricular is super important to kids as it keeps them busy and off the street.

NEW BUSINESS

Approve Hiring Endreah Burnham-5th Grade Teacher

APPROVE TEACHER HIRING

Joel moved to approve hiring Endreah as 5th grade teacher instead of paraprofessional.

Jamie seconded. All in favor

Approval of Tobacco/Vaping-Free Policy

APPROVE TOBACCO/VAPING-FREE POLICY

Joel moved to approve the first reading of the policy. Jason seconded. Brent explained how policy works with the 3 readings before it is incorporated. MTSBA recommends updating this due to all the new types. All in favor.

Approval of Student Handbook

APPROVE STUDENT HANDBOOK

Joel moved to approve the student handbook as presented by Brent. No real changes except the tobacco/vaping-free policy. Jason seconded. All in favor.

Approval of Staff Handbook

APPROVE STAFF HANDBOOK

Joel moved to approve the staff handbook as presented. Jason seconded. Brent said the only real change is no outside furniture is allowed and students are not allowed to have staff keys at all. Student teachers must be approved by the superintendent. All teacher meetings are mandatory unless prior approval is given by the superintendent. All in favor.

Approve Commitment to Special Ed Coop

APPROVE COMMITMENT TO SPECIAL ED COOP

Brent said this is the usual. He said he has done some checking around and they are just bumping it out

another year and another year. He doesn't know if board wants to hold off till the time is almost up. There really are no other choices at this time. It would cost us way more for individually contracting specialist. Since the board just renewed this last year, they would prefer to wait till it's closer to the 3 year contract being up before they renew it again. Brent would prefer psychologists have offices in schools so they can be around the kids they are seeing. He has been in districts where the psychologist was in the school and not only work as a psychologist but as a counselor as well. He said it works so well and that is why he is so passionate about it being that way. Mrs. Morales does the educational portion of it. The psychologist is basically is a test giver now.

Approve Out-of-District Students

APPROVE OUT-OF-DISTRICT STUDENTS

Joel moved to approve 49 out-of-district (class enrollment proposal) students. Jason seconded. All in favor.

Activity Fees

ACTIVITY FEES DISCUSSION

Brent gave the board a list of expenses for extra-curricular which total about \$20,000.

If he used 30 kids, it would create about \$3,000 to have an activity fee per sport. It might cover a season of refs or uniforms. A lot of other schools have gone to t-shirts instead of uniforms. We have been buying uniforms. Balls purchased are also quite expensive. This has all been good for him to see. There would probably be a hardship scholarship for those who cannot afford the fee to participate, with language in force. The board thinks it's a good idea. Brent asked what a reasonable fee would be. Generally, the board felt \$40 would be a good fee per sport. It will be put on the August agenda as an action item.

Approve Superintendent Salary Increase/Additional Duties

SUPERINTENDENT SALARY INCREASE

The Finance Committee recommends raising Brent's salary from \$82,845 to \$84,135.00, a difference of \$1650, for the additional duties he has absorbed into his workload This is salary for the 2018-19 school year. His salary for the 2019-20 school year would then be \$86,659.05 unless he is able to delegate those duties to another staff person. *Joel made a motion to approve raising Brent's salary. Jason seconded. All in favor.*

There being no further business, *Joel moved to adjourn the meeting at 8:32 p.m. All in favor.*

The August board meeting will be August 20, 2018.

Jeanne Carroll, Business Manager/Clerk

Rhonda Hogstad, Chairman