

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES OF SD #4

The trustees met in regular session, Monday, February 16, 2015 at 6:30 p.m. in the library. Those present throughout the meeting were Chair Rhonda Hogstad, Trustee Mark Berg, Trustee Billie Bergstrom, Trustee Manny Zuniga, Superintendent Brent Lindgren, and Business Manager Jeanne Carroll.

The chair called the meeting to order and led the group in the pledge of allegiance.

There were no adjustments to the agenda.

AGENDA ADJ

*Mark Berg made a motion to approve the consent agenda as presented.
Billie Bergstrom seconded the motion. All were in favor of the motion.*

CONSENT AGENDA

There was no correspondence.

CORRESPONDENCE

Mr. Lipp reviewed his administrative report with the trustees.

ADMIN REPORT

- Brent talked about the PIR Day held today which focused on the 5 year strategic plan. The meetings with the teachers focused on technology and text replacement. He said the teachers had great ideas, suggesting lighting for the back parking lot, keyless entry for the school, locker room showers, removing the rocks on the playground and Canyon Creek Peak for safety concerns, connecting sidewalks, concrete on the northeast side of the gym—wide sidewalks, pests (mice), MBI, whooping (positive recognition of students)), students going to office at 3rd think time, dealing with top kids, supervision areas. Student area: Strategic plan—on-site family advocate (social worker -Brent said there used to be one through the Co-op and the position still exists), ideas team in building to work thru problems (Medicare). He's been thinking about this one. They talked about the pre-K possibility, student-led conferences, field trips to colleges and transitions for 8th grade, continuation of before and after school program such as doing it ourselves. Developing a standardized report card, incorporating science and technology, STEM program—curriculum, development of engineering skills, mathematics, robotics aligns with STEM. More resources for math and reading, technology based resources for math. Science is a big push. Mark asked about Montana Digital Academy. He said he has had a very positive experience with that. There is an opportunity to offer more in languages. Brent said this is basically setting the stage for the remainder of the year. The first objective is to develop scores for all our students. Staff goals are national accreditation, with mixed thoughts, as the Master's Agreement has better outcome. National accreditation allows anyone with that to teach anywhere in any state. It is in our contract so it needs to stay there. More thoughts were on early outs, working on student behavior, getting creative with our schedules, smaller classes sizes, a permethean board in the library, salary comparative to SD #2, finding ways to meet with other colleagues in other buildings to get another viewpoint.
- Kudos to Mr. Rice for receiving a Fit Kids grant again this year. Fit Kids club will start in February.
- The PTO combined with Missoula Children's Theatre is hosting a production of Rapunzel January 20-24th. This is always a great way for students to try out their expertise in acting. This event will take place on Saturday, January 24th. This will be different because the stage will be on the floor.
- The front office team met with Rimrock Computers last week to begin our transition for a new website. We are hoping to have this up and running in February. The goal is to make more available on the front page with less tabs and layers. Twitter and

- Facebook will be components of the site.
- Brent said he has been analyzing the lunch program in regard to concerns that students are not getting enough time to eat. It turns out that the amount of time available for students is really dependent upon what is being served. Further explanation of this issue will be discussed at the meeting. He did talk to the cooks about this. Recess may be cut by 3 or 4 minutes for younger kids. He is going to go against recess before lunch for K and 1st grade changing their schedules slightly. Rhonda brought up class sizes also making a difference. Brent said the problem appears to be more in the lower grades, not 7th and 8th. He will continue to watch it. Adjustments will be made on a day-to-day basis.
- Homework expectations for the Junior High are still showing successful gains in seeing that the students are being appropriately graded and giving us feedback in the learning process. Since the last board meeting, 12 students have served after school time, totalling 24 times. Many of these students have stayed late several times so the Jr. High team is now looking into a secondary strategy to help them specifically. Grades in the Junior High are looking very good. They have to check in or out and parents have to sign off on it, really tightening up on that issue. Billie said it's a responsibility issue. There is mandatory assignment book sign off by parents. Brent said we want to get away from the drop-out rates. Mark asked if positive reinforcement helps those kids. Brent said it's tough with these kids. To address talk about incomplete grades that came out last meeting, say a student becomes ill and loses a bunch of school, they are given extra time and when it's turned in, it's changed from incomplete to a grade. Brent said he will work on re-wording it so it won't be taken out of context for next year. Brent said he's glad it came up, because it gives us a chance to make it better. It is apples and oranges with the changes he's made.
- MTSBA proposed policy on transgender equality 32-10-R: Brent just wants to talk about it and needs guidance from the board. He gave background as to why this came up. MHSB is currently working on this at the high-school level. It addresses inequality on a competition level. 32-10 adds no student based on sex, sexual orientation, etc....can be denied access to programs. He said from a K-8 standpoint, chances of this happening are pretty slim. They advise getting something in policy before it hits. Some schools plan to just wait for the lawsuit instead. No need to act on it now, but be aware of it and be pro-active. The Board members agree pro-active is best. The proposed policy gives instances and how-to's to follow procedures if a policy is not adopted and a school has a student with this issue.

COMMITTEE REPORTS

6. Community Relations Committee

COMMUNITY RELATIONS

Billie said they met on the 5th of January. They would like to have the dinner tie in with the levy and PTO and basketball raffle. They'd like to do it on a Thursday night instead of a Friday. It would be a spaghetti dinner as before. Mr. Lipp is going to have a question and answer session in the library to work toward the tech and mill levy passages. Kim will work with the kids on this as well.

7. Curriculum Committee

CURRICULUM COMMITTEE

Mark said the committee met last week on this. We had a good discussion on Stem and science as per Brent.

8. Building and Grounds Committee

BUILDINGS AND GROUNDS

Mark said Brent, Earl, himself and Jeanne met January 9th. Manny was not present. They came up with primary needs being the roof, window replacement, brick on the primary wing, better storage and safety funds to work on front doors for a buzz-in system. (It was thought those funds have to be used by the end of 2015), lighting on Duck Creek, air conditioning in the junior high. Brent said one thing that stands

out in his mind is to re-roof the garage, possibly \$1500, and could try to do it on a small list. Mark said we are still on schedule for the lighting project. The commissioners gave \$5,000 and we still have that towards it.

Brent gave an update on today's plumbing project.

NEW BUSINESS

Brent will propose a 5 Year Plan and get it out to the Board before the next meeting, so they can review it and hopefully make a motion on it.

5 YEAR PLAN

Mark Berg made a motion to participate in the Yellowstone West Special Ed Cooperative for the 2015-16 school year. Billie Bergstrom seconded. All were in favor of the motion.

RENEW YWSPC

OLD BUSINESS

The Board adjourned into Executive Session due to an individual's right to privacy outweighing the public's right to know at 7:25 p.m. The Board came back into Regular Session at 8:05 p.m.

SUPERINTENDENT EVALUATION

Mark Berg moved to accept the Superintendent's Evaluation and renew Mr. Lipp's contract. Billie Bergstrom seconded. All were in favor of the motion.

There being no further business, Mark Berg moved to adjourn the meeting at 8:09 p.m. Billie Bergstrom seconded. All were in favor of the motion.

Respectfully submitted,

Jeanne Carroll, District Clerk

Rhonda Hogstad, Chair